

**DEFENSE DEPARTMENT ADVISORY COMMITTEE ON WOMEN IN THE  
SERVICES (DACOWITS) MEETING MINUTES  
November 15 and 16, 2007**

DACOWITS held a meeting Nov 15 and 16, 2007, at the DoubleTree Hotel, Crystal City, National Airport, 300 Army-Navy Drive, Arlington, Virginia. Members and public present during the meeting are at enclosures one and two. Materials used during the meeting are at enclosure three.

**15 November 2007**

Dr Mary Nelson, Chairperson DACOWITS, opened the meeting at 8:30 a.m. The Chair discussed the issues the Committee would be accomplishing over the next few days.

At 8:45 a.m.the Committee reviewed what options they had for next year's topics. They discussed talking to women who have left the military, talking to ROTC Cadets, and talking to basic trainees. The effort would encompass why members joined and why they leave. An Office of Management and Budget license is required for some types of personnel to participate in focus groups and the staff was asked to research who the requirement was applicable to.

The Committee broke from 9:45 a.m. to 10:00 a.m.

At 10:00 a.m. the Committee reviewed the DACOWITS 2007 Report for typographical corrections.

At 11:00 a.m. the Committee began work on the findings and recommendations for the healthcare chapter of the 2007 Report. They made numerous typographical and content changes to the findings and recommendations. However, when they could not resolve a particular issue involving clear, succinct wording, they deferred the development of the exact language to the contractor ICF, International.

The Committee took lunch at 12:00 p.m. and returned at 1:15 p.m.

At 1:15 p.m.the Committee reconvened to receive a briefing from Mr. Steve Lillie, Deputy for the Program Operations Division TRICARE. He discussed the healthcare coverage under TRICARE Reserve Select (TRS) and Transition Assistance Management Program (TAMP). Mr. Lillie explained the differences in the previous TRICARE for Reserve Components healthcare programs and the new TRS program. He stated there are 16,000 individuals enrolled in the new TRS program. That is an impressive take-rate for a program that is only two months. However he noted they are 900,000 Reserve Component personnel who are eligible. Mr. Lillie showed the Committee the handouts and products used to advertise the program. However he emphasized that it is the Reserve Components' responsibility to get the word out. He recommended a survey of

the six reserve components to see who is doing the best job of advertising the TRS Program.

The Committee broke from 2:15 p.m. to 2:30 p.m.

At 2:30 the Committee started their work on the findings and recommendations for the Spouse Employment Opportunities chapter of the 2007 Report. They made numerous, typographical and content changes. However, when they could not resolve a particular issue in regards to clear, succinct wording, they deferred the exact language to the contractor, ICF, International.

At 4:30 p.m. the Committee entertained one presentation for the Public Forum. LtCol Gould represented the organization called The Woman Within.

Following the Public Forum the Committee continued to work on the findings and recommendations for the Spouse Employment Opportunities chapter of the 2007 Report.

The Committee adjourned for the day at 6:00 p.m.

#### **16 November 2007**

Dr Mary Nelson, Chairperson DACOWITS, opened the meeting at 10:00 a.m. The Chair discussed the issues the Committee would be accomplishing the rest of the meeting.

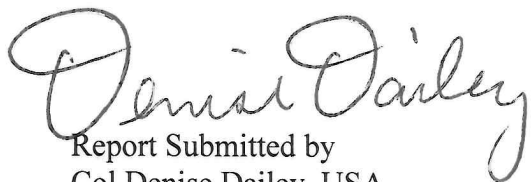
At 10:15 a.m. the Committee was briefed by CDR Diedre Priesley, COR/Program Manager for the FED-HEALS programs for Reserve Component personnel. She addressed what is funded and who makes the determination on the funding of certain healthcare services. She described that some Reserve Components will fund certain healthcare functions and other Reserve Components may not because it is not critical to the deployment of their personnel.

At 11:15 a.m. the Committee continued the work they began the previous day on the Spouse Employment Opportunities finding and recommendations for the 2007 Report.

The Committee took lunch at 12:00 p.m. and returned at 1:15 p.m.

The Committee reconvened at 1:15p.m. and began their work on the Reserve Component chapter for healthcare findings and recommendations. The Committee worked the remainder of the afternoon crafting the final findings and recommendations for the 2007 Report. Findings and recommendations they could not finalize in regard to preciseness of the statement and the conciseness of the language were referred to the contractor, ICF International for a final wordsmith effort.

Committee adjourned for the day at 5:00 p.m.



Report Submitted by  
Col Denise Dailey, USA  
Military Director, DACOWITS



Report Certified by  
Dr. Mary Nelson  
DACOWITS Chair

Attachments as Stated

**Enclosure One**

**DACOWITS MEMBERS' ATTENDANCE**

**Committee Members Present Nov 15, 2007**

Dr. Mary Nelson  
Mrs. Denise Balzano  
Diana Denman  
Mrs. Duniphan  
Mr. Shaw  
Col Torres  
Mrs Santiago

**Members Absent**

Mrs Lassus  
Mrs O'Flaherty

**Members Present Nov 16, 2007**

Dr. Mary Nelson  
Mrs. Denise Balzano  
Diana Denman  
Mrs. Duniphan  
Mr. Shaw  
Col Torres  
Mrs Santiago

**Members Absent**

Mrs O'Flaherty  
Mrs Lassus